**CHURCH PLANTING COACH’S CHECKLIST**

Monitor progress as a Coach of new shepherds or church planting team leaders.  
Check duties when you, those you coach, or their flocks, are practicing them well.

Coach apprentices as Jesus and Paul did, by training on-the-job.

* In a movement, new leaders cannot abandon flocks or family to attend distant academies.
* To keep flocks multiplying requires focused mentoring on the cutting edge of a movement. Mentoring can be informal, or an adjunct to formal academic education.

Comprehensive menu of resources: <http://www.docs.peopleofyes.com/>

Take seriously the vital New Testament duty of all pastors, to mentor newer shepherds.

Leaders are continually to train apprentices, who continue the chain reaction, 2 Timothy 2:2.

Listen first to a trainee to detect needs and respond accordingly.

When Jesus’ disciples returned from a field assignment, Jesus listened to their reports. They told what they had done, and the results. Then he instructed them accordingly. Luke 10:17-20

Help new shepherds plan immediate tasks for themselves and their flocks.

Plans should specify people whom trainees will serve, where and when.

Help newly converted family heads begin to shepherd their family and friends.

When they are doing this, have them also coach newer shepherds.

Keep mentoring as long as a leader needs it, normally several weeks to a few years.

After that, meet occasionally to deal with special needs and coordinate the work.

Do not define mentoring as “one on one”.

Jesus mentored twelve, at times three or one.

Fulfill two main mentor’s duties: *modeling* and *meeting*.

* Model skills: Let one or more apprentices accompany you as you work with people.

Meet regularly to do two pairs of tasks**: listen and plan both fieldwork and studies.**  
Plans entail specific tasks, with names and places.

Use training materials that facilitate coaching and help churches to multiply.

* Use menu-based curriculum, so in order to deal at once with urgent needs.

Recommended (download free) *Paul-Timothy*, for shepherds of tiny flocks, [www.tinyflocks.com](http://www.tinyflocks.com).  
These studies’ numbers appear after some tasks, in the Checklist below.

Verify vital ministries that are still lacking in the churches, Titus 1:5.

* Both mentor and trainee use a checklist of vital church tasks, and their corresponding biblical studies.
* Download pastoral training materials geared to tiny flocks at cost: [www.tinyflocks.com](http://www.tinyflocks.com) Modify it to fit your needs.

The ultimate test of good mentoring is not what a mentor does but what a trainees’ flock is doing.

**VITAL CHURCH TASKS CHECKLIST   
(done by church members, led by their local shepherding elder)**

Evangelize, Make Disciples, Start Churches or Cells   
(Study nos. 44-56, 74-78 on [www.Paul-Timothy.net](file:///C:\Users\George\Documents\www.Paul-Timothy.net))

Tell friends about Jesus’ death, resurrection, how He has helped you, *Luke 24:46-48; 2 Tim.4:5.*

* Evangelize entire families and networks of friends, with the power that God promised, dealing with the head of a family first or as soon as possible.
* Arrange easy ways for new believers to tell friends and relatives about Jesus their only savior.

Receive and baptize the repentant; avoiding discouraging delay, Acts 2:38-41*.*

Train disciples above all to obey Jesus’ orders, Matt. 7:24-29; 28:18-20; John 14:15*.*

Let older children disciple and lead younger, serving as role models.

Start daughter churches & cell groups at home & abroad, Acts 13-14*.*

* Keep flocks multiplying in their normal, biblical way
* Send workers who can multiply churches to neglected peoples, and hold them accountable.

Prepare workers to bond lovingly with people of a different society or culture.

Give Pastoral Care and Comfort to the Troubled (20-24, 112-113)

Correct offences without condemning, Gal.6:1-2; Matt.18:15-20; 1 Cor.5.

* Correct believers’ bad habits firmly, without grumbling, gossiping or judging.
* Help persons and families with problems, pain or addictions trust in Jesus’ gracious power.
* Restore those who stray immediately, following the steps that Jesus prescribed.

Forgive, and staunch Satan’s sneaky undercurrents of finicky criticism.

Advise and reconcile troubled people, *Philemon.*

* Let courage and faith overcome feelings of guilt, fear and jealousies.
* Face the world’s hatred without letting it trigger despair and dismay.

Agree with one’s spouse on prudent management of family finances and disciplining children.

Watch over the flock, ward off apathy and “wolves”,Acts 20:28-31; Titus 3:10-11.

Shun those who cause division or discourage others.

Pray, Intercede, Do Spiritual Warfare (90-95)

Pray daily alone & with family, 1 Thess.17; Eph. 6:10-18; Gen.18:20-33*.*

Replace prayers to idols and images with prayer in Jesus’ name.

Pray for the sick, needy, misled & demonized, Eph. 6:10-18; Jam. 5:13-18.

* Rely on the power of Jesus’ name to heal and to discern and cast out evil spirits.

Wage spiritual warfare strategically, prepared always for martyrdom.

Give and Be a Good Neighbor to the Needy (57-60, 69-111)

Serve the needy, be model citizens, Luke 10:25-37; Acts 6:1-6; Gal.6:9-10.

* Deal with employers and employees with respect and fairness.
* Help the poor advance economically without causing dependency.
* Integrate benevolent development work with other vital ministries.

Train deacons to lead others caring for the needy and oppressed.

Be stewards of one’s treasure, talent & time, Matt. 25:14-30; Luke 6:38.

* Encourage believers to give cheerfully.

Verify a benevolence project before contributing to it; avoid frauds.

Worship as a Body; Provide Time for Meaningful Fellowship. (105-109)

Worship, fellowship and break bread, Matt. 26:26-28; Heb.10:25; Acts 2:46; 20:7*.*

* Obey New Testament “one another” commands in small groups.
* Let children take a serious part in worship and church life.
* Maintain order during worship without discouraging spontaneity.
* Experience the divine mystery of the bread and cup of Communion.
* Build loving relationships between new and mature believers.

Include worship songs that one can recall and sing during the week.

Develop interaction in and between flocks, Rom.12:3-21; 1 Cor.12.

* Use spiritual gifts in small groups; heeding the “one another” commands.
* Respect Christian leaders regardless of social and educational level.

Cooperate closely with other flocks in the area, and avoid luring away their members.

Be Transformed to the Image of God’s Son. (61-63)

Be transformed by God’s Holy Spirit, Rom. 12:1-2.

* Live by faith without seeking constant signs from God to bolster it.
* Explain original sin, its consequence for all, and why the risen Christ is our only hope for life.
* Let the Holy Spirit bring about perfection in holiness, and cultivate “fruit of the Spirit”, Gal. 5:16-23.
* Detect and arrest gossip before its venom spreads.

Pound one’s ego down daily, or as often as it asserts itself, with God’s “hammer”.

Oversee and Organize. 79-87

Agree with coworkers on objectives and plans, Philip. 2:2; Acts 15:22-31*.*

* Keep church bylaws general, to adapt to new situations and a flock’s level of maturity.

Agree on serious projects; let them be bound in heaven as Jesus said.

* Let all members use their spiritual gifts, 1 Cor. 12*.*
* Have groups of limited size, to enhance interaction.
* Let folks use God-given gifts freely, not to do only what pleases leaders.

All serve one another in practical ways, 1 Cor.12; Eph. 4:11-16; Rom.12:3-16.

Lead firmly as humble servants, not autocrats, Matt. 20:25-28; 1 Pet.5:1-4*.* **(64-68)**

* Examine one’s motivation to lead and confess any self-importance.
* Let willing believers help plan projects and do vital ministries.
* Exercise prayerful, decisive leadership without being bossy.
* Prevent a clique secretly usurping control of a congregation.

Share pastoral responsibilities among several leaders.

Assess progress in all tasks, Acts 20:28; Eph. 4:11-12;4:1-5; James 1:22-25*.*.

* Evaluate results of service for the Lord, not merely efforts.
* Focus on positive action, not squandering time on chronic problems.
* Evaluate pastoral trainees’ fieldwork frequently and frankly.

Avoid focusing too exclusively on a pet ministry; balance the body.

Train and Mobilize Shepherding Elders. 1-5

Apply the Word to equip believers for edifying ministry, 2 Tim. 3:16-17*.* **(5-43, 96-100)**

* Teach Bible doctrine along with practical Bible duty.
* Discern crucial differences between the Old and New Covenants.
* Preach what is currently needed, not merely what fits one’s teaching style.

Serve as an example others can easily imitate, of a dutiful shepherd.

Train leaders of new flocks, Mark 3:14; Titus 1:5; 2 Tim.2:2*.*. **(101-104)**

* Extend mentoring chains as Paul required.
* Provide pastoral training at all economic and educational levels.
* Name shepherding elders according to the qualities that God requires.

Let godly leaders who lack degrees serve where needed and wanted.

Follow God’s order in the home, Eph. 5:21-6:4*.*.

Correct children with positive, consistent discipline, without anger.

Advise couples with bumpy relationships and folks planning to wed.

* Fulfill duties of husbands, wives and children.
* Evangelize entire families; avoid extracting isolated individuals.
* Deal decisively with roots of bitterness.